

NOTICE OF SPECIAL ENROLLMENT RIGHTS



If you are declining ITW health care coverage for 2026

If you decline enrollment in health coverage for you or your dependents (including your spouse) because of other health insurance coverage, you may in the future be able to enroll yourself or your dependents in our health plans as long as you request enrollment no more than 31 days after your other coverage ends. In addition, if you have a new dependent as the result of marriage, birth, adoption or placement for adoption, you can enroll yourself and your dependents in our health plans as long as you request enrollment by contacting the ITW Benefits Service Center at **1.866.416.4931** no more than 31 days after gaining your dependent.

In addition to the above, if you and your eligible dependents are not already enrolled in our health plan, you may be able to enroll yourself and your eligible dependents if:

- You or your dependents lose coverage under a state Medicaid or Children's Health Insurance Program (CHIP), or
- You or your dependents become eligible for premium assistance under state Medicaid or CHIP.

You must request enrollment within 60 days (for you and/or your dependent) of the loss of coverage under a state CHIP or Medicaid program or the determination of eligibility for premium assistance under those programs.

For more information, contact the ITW Benefits Service Center at **1.866.416.4931**.

IMPORTANT